



Deborah Jansen

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Deborah Jansen is AVP, Director, Organizational Development & Training for The Main Street America Group, that offers insurance exclusively through independent agents. Since 1923, the company has partnered with independent agents to offer consumers a variety of important insurance coverages. Today, Main Street America offers property and casualty insurance in 36 states, surety bonds in 45 states and the District of Columbia and annually writes more than \$1 billion in premium.

With over 25 year experience in the insurance industry, her career has focused on talent development. She is responsible for performance and technical curriculums which service company employee and agent populations, as well as leadership development and succession planning processes. Within this context she has worked with organizational business partners to manage change during mergers and acquisitions, reductions in force, company relocations, company-wide system/process implementations, and organizational structure changes.

She has a Bachelor's Degree in Business Administration from Central Connecticut State University, a Master's of Business Administration Degree from Rensselaer Polytechnic Institute, and holds Senior Practitioner of Human Resources (SPHR) and Society for Human Resources Management Senior Certified Professional (SHRM-SCP) designations.

Deborah was a founding member of the Monadnock Chapter of the Society of Human Resources Management in New Hampshire where she served on the Board of Directors as Head of Programming. She's taught numerous human resources certification programs to developing professionals. As an adjunct professor at Franklin Pierce University, she's taught organizational behavior, human resources management and small business management courses.

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